

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:3384

ANSWERED ON:25.04.2012

SHORTAGE OF FACULTY

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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether there is a huge shortage of faculty in the central universities;
- (b) if so, the details thereof alongwith the present sanctioned and actual faculty strength in these universities, State-wise and University-wise;
- (c) the reasons behind the faculty shortages and the measures being taken to fill up the current vacancies;
- (d) whether the Government has assessed the future demand for faculty in the higher educational institutions;
- (e) if so, the details thereof alongwith the steps being taken to ensure that the future demand is adequately met;
- (f) the steps taken by the University Grants Commission (UGC) to ensure that all Central Universities take steps for developing institutional capacity to prepare teacher educators;
- (g) whether the Union Government has requested the State Governments to take action for developing institutional capacity to prepare teacher educators; and
- (h) if so, the response of the State Governments thereto?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Dr. D. PURANDESWARI)

(a) & (b): No, Sir. Details of the sanctioned as well as actual faculty strength, State wise and University wise is at Annexure.

(c): Consequent to enactment of Central Educational Institutions (Reservation in Admissions) Act, 2006, it was decided to increase capacity in all Central Universities to accommodate reservation for OBCs. Consequently, 5115 teaching positions were newly sanctioned. Some of these posts have yet to be filled up. In addition, during XI plan, a large number of positions have been sanctioned for strengthening the existing departments as well as for opening new departments/ courses in many Universities. Similarly, in 2009, 16 new Central Universities, including 3 State Universities converted as Central Universities, were established. Each new Central University was sanctioned 140 teaching posts. Some of these positions have yet to be filled up. While communicating the non-plan budget, Central Universities are being instructed by the University Grants Commission (UGC) to make serious efforts to fill up the teaching posts at the earliest. The Central Government has impressed upon all Central Universities to fill up vacancies on an immediate basis.

Age of superannuation of teachers in Central Universities has already been enhanced to sixty five years vide order dated 23.03.2007. Further, subject to availability of vacant positions and fitness, teachers can also be re-employed on contract appointment upto the age of seventy years.

(d) & (e): As per report of the Task Force constituted by the Government on Faculty Shortage and Design of Performance Appraisal System, the existing strength of the faculties in Universities and colleges in 2008 was 6,99,644. Considering the student enrolment data for the last several years, the average annual growth has been around 6%. Therefore, the demand for teachers would also consequently go up. In order to meet the rising demand for additional teachers, several initiatives have been taken. The revised pay scales for teachers have been implemented with effect from 01.01.2006. Now the entry pay for a teacher in Central University is more than what is received by a civil servant at entry. Rates of Junior Research Fellowships and Senior Research Fellowships have been increased, Science based education and research in Universities has been strengthened and Universities have been permitted to engage adjunct / guest faculty/ contractual appointment of faculty to meet the shortfall.

(f) Steps envisaged in 12th Five Year Plan for developing institutional capacity to prepare teacher educators, inter-alia includes reforms in Academic Staff Colleges, establishment / increase of Faculty Induction Development Cells (FIDC) and establishing Schools/ Departments of Education in all Central Universities.

(g) & (h) Report of the Committee on Implementation of Right of Children to Free and Compulsory Education Act 2009, which was communicated to all States, the State Governments have been requested to enhance the capacity to prepare teachers, both by

increasing annual intake in existing institutions and by increasing the number of teacher education institutions. Education is in Concurrent List and therefore, States are required to take action at their own level to meet the need for teacher educators for state controlled institutions.