

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:2578
ANSWERED ON:29.03.2012
RESERVATION IN PSUS
Chavan Shri Harischandra Deoram

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether the provisions in regard to the reservation quota for the Scheduled Castes and the Scheduled Tribes are not being complied within several Public Sector Undertakings (PSUs);
- (b) if so, the details thereof, PSU-wise;
- (c) the action taken by the Government against such PSUs; and
- (d) the measures taken to implement the reservation quota in the PSUs?

Answer

THE MINISTER OF HEAVY INDUSTRIES & PUBLIC ENTERPRISES (SHRI PRAFUL PATEL)

(a) to (d): The present policy provides 15% reservation in recruitment for candidates belonging to the Scheduled Castes (SCs) and 7.5% for those belonging to the Scheduled Tribes (STs) in the Central Public Sector Enterprises (CPSEs). As per the data available in Public Enterprises Survey, 2010-11, in respect of 207 CPSEs as on 1.1.2011, the overall representation of SCs in CPSEs is 18.05% and that of STs is 8.44%. Department of Personnel & Training (DoPT) had issued instructions to the Ministries/Departments to launch Special Recruitment Drives (SRD) in the years 2004 and 2008 in their respective establishments, including the Central Public Sector Enterprises (CPSEs) to fill up all backlog vacancies for SC/ST in a time bound manner. Implementation of recruitment drive is monitored by administrative Ministries/Departments concerned with the CPSEs.

The recruitment and promotions to all the below Board level posts including the posts in Group 'A' and Group 'B' reserved for SCs/STs in CPSEs are done by the management of respective CPSEs as per the policy on reservation in vogue and uniformly applicable to all CPSEs which are located in various States. Implementation of the reservation policy in respect of all posts below Board level is monitored by the administrative Ministries/Departments concerned with the respective CPSEs.