

**GOVERNMENT OF INDIA
MINORITY AFFAIRS
LOK SABHA**

UNSTARRED QUESTION NO:1467
ANSWERED ON:22.03.2012
RECRUITMENT UNDER PM S POINT PROGRAMME
Jeyadural Shri S. R.

Will the Minister of MINORITY AFFAIRS be pleased to state:

- (a) whether the Union Government has issued guidelines for giving special consideration to minorities in recruitment in pursuance of Prime Minister's 15 Point Programme for the welfare of minorities during 2007;
- (b) if so, the details thereof;
- (c) whether these guidelines have adhered to by all the Ministries/ Departments and Public Sector Undertakings including Banks;
- (d) if so, the details thereof; and
- (e) if not, the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF MINORITY AFFAIRS (SHRI VINCENT H. PALA)

- (a) Department of Personnel and Training (DOPT), in pursuance of the Prime Minister's New 15 Point Programme for welfare of Minorities, has issued guidelines vide OM no. 39016/7(S)/2006-Estt (B) dated 08.01.2007 to the all Ministries/Departments/Central PSUs etc. to give special consideration to Minorities in recruitments for Central Govt. services. These guidelines are also available on the DOPT's website (<http://persmin.nic.in/DOPT.asp>).
- (b) The DOPT guidelines inter-alia includes the following –
 - (i) The composition of Selection Boards/Committees should be representative having representatives from SC/ST and Minority Community.
 - (ii) Wide publicity should be given to all appointments in Government, public sector enterprises and financial institutions.
 - (iii) In Minority concentration areas, the vacancy circular in local language may be distributed.
 - (iv) All Ministries/Departments concerned will submit Half-Yearly/ Annual Reports in the prescribed proforma.
- (c) & (d): Progress reports received from different Ministries/ Departments/PSUs etc. are monitored in the DOPT. Subsequent to the issue of the said guidelines, it is reported that the recruitment of minorities in the Government/Public Sector Undertakings has increased from 6.93% (relating to 70 Ministries/Departments + 138 PSUs) in 2006-07 to 11.99% (relating to 70 Ministries/Departments) in 2010-11 as per the information received from the DOPT as on date.
- (e) Does not arise.