

**GOVERNMENT OF INDIA  
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
LOK SABHA**

UNSTARRED QUESTION NO:2321  
ANSWERED ON:28.03.2012  
STANDARD OF ADMINISTRATIVE SERVICES  
Tanwar Shri Ashok

**Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:**

- (a) the steps taken by the Government to increase the level of standard of Indian Administrative Services (IAS) in respect of delivery and performance;
- (b) whether the Government has initiated any steps for sending IAS recruits to other countries to enable them to understand the ways of governance in a better manner and for global exposure; and
- (c) if so, the details thereof?

**Answer**

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office.  
(SHRI V. NARAYANASAMY)

(a): The Indian Administrative Services (IAS) Officer Trainees are subjected to a two year rigorous training consisting of a fifteen week Foundation Course, a twenty six week Phase-I, a fifty two week district training and a ten week Phase-II before they are given regular posting. A career-linked mandatory Mid-Carrer Training (MCT) programme with the objective of improving the 'next-level competence' of IAS officers at three stages of their career i.e. at the field level (7-9 years) Phase I, at the policy formulation level (14-16 years) Phase II and at inter- sectoral policy formulation and implementation level (26-28 years) Phase III is also under implementation.

Additionally, in-service training programmes of one-week are offered to IAS Officers every year on various themes relevant to their functioning.

(b) & (c): IAS officers are sent abroad on long term training (up to one year) and short term training (up to 6 months) in Universities/ Institutes of repute in India and abroad. They are also provided 'Partial financial assistance' for pursuing higher studies abroad in Public administration, Public Policy and Management and other specialized subjects relevant to their current and future assignments. Also, as a part of the MCT programme, the officers are sent abroad to understand the international best practices and to gain international policy perspectives.