

**GOVERNMENT OF INDIA  
HOME AFFAIRS  
LOK SABHA**

UNSTARRED QUESTION NO:2255

ANSWERED ON:27.03.2012

NEW RECRUITMENT POLICY

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**Will the Minister of HOME AFFAIRS be pleased to state:**

(a) whether some State Governments have requested the Union Government to frame new recruitment policy to ensure transparency and objectivity in the selection process of Central Armed Police Forces (CAPFs); and

(b) if so, the details thereof and the steps taken by the Union Government in this regard?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI JITENDRA SINGH)

(a): Requests from the Government of Karnataka, Himachal Pradesh and West Bengal were received for changes/modifications in the recruitment scheme of Constable/GD in the Central Armed Police Forces (CAPFs) & Assam Rifles (ARs) for ensuring higher representation of the candidates of these and some other States.

(b): The details of these references are as under:

(i) Government of Karnataka had requested for allowing the use of regional languages in the written test for the recruitment of Constable (GD) in CAPFs & ARs; giving wide publicity through advertisements in the regional languages at least one month before the due date; and for giving relaxation in height by 2.5 centimeters to the candidates of the Southern States (Karnataka, Andhra Pradesh, Kerala & Tamil Nadu).

(ii) Government of West Bengal had requested for a special dispensation/ relaxations for the Gorkhas for recruitment in the Central Armed Police Forces in view of setting up of Gorkha Territorial Administration (GTA).

(iii) Government of Himachal Pradesh had requested to do away with the policy of proportional recruitment based on population of the State and make such recruitments purely based on merit.

The following steps have been taken by the Union Government to address the concerns of these States:-

i) From the year 2012, the written examination of Constable/GD shall also be conducted in some of the regional languages, including Malayalam (Kerala), Kannada (Karnataka), Telegu (Andhra Pradesh) & Tamil (Tamil Nadu), in addition to Hindi & English.

ii) Wide publicity is given by the Staff Selection Commission (SSC) for the recruitment of Constable/GD in CAPFs & ARs through advertisement in the Employment News and local news papers in regional languages as well as through press conferences and Audio & Visual media. The details of steps taken for publicizing the recruitments to be affected in the year 2012 are as follows:-

(a) Notices were issued in Employment News;

(b) Notices were issued in the leading news papers including that of regional languages all over India through Directorate of Audio Visual Publicity;

(c) The services of Prasar Bharti for audio & visual publicity has been taken, which includes advertisement on 18 Rainbow, 4 Gold FM Channels and National News;

(d) National Doordarshan, having access in rural areas, has been used by utilizing DD News where a Scroll Message was run in every alternate cycle for 24 hours in a day for 30 days on National News and Regional News (in 08 States covering Arunachal Pradesh, Assam, J&K, Manipur, Meghalaya, Mizoram, Nagaland and Tripura)

(e) Press Information Bureau was given Press Notes for publicity of the recruitment.

(f) Chairman, SSC publicized the recruitment through press conferences held at Guwahati, Aizwal, Kolkata, Bhubaneshwar, Hyderabad, Chennai, Bangalore, Trivandrum.

iii) The physical standard for the youth of Gorkha Territorial Administration (GTA) has been relaxed as follows so that more youth become eligible for recruitment as Constable/GD in CAPFs & ARs:

Parameter Gender Physical standards Physical standards after  
after relaxation for relaxation for ST  
candidates other candidates (in cms)  
that ST (in cms)

Height(in Cms) Male 162.5 160

Female 152.5 147.5

Chest (in Cms) Male 77 76