

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:1890
ANSWERED ON:26.03.2012
EXODUS OF SCIENTISTS FROM DRDO
Swamygowda Shri N Cheluvarya Swamy

Will the Minister of DEFENCE be pleased to state:

- (a) whether some scientists of the Defence Research and Development Organisation (DRDO) have quit their jobs during the last three years;
- (b) if so, the detailed thereof and the reasons therefor; and
- (c) the steps taken/proposed to be taken by the Government to arrest this trend and attract more talented scientists to DRDO?

Answer

MINISTER OF DEFENCE (SHRI A.K. ANTONY)

(a) & (b): No, Madam. No top scientists (Distinguished Scientist and Outstanding Scientist) quit Defence Research and Development Organisation (DRDO) during the last three years. However, one Distinguished Scientist took Voluntary Retirement in 2010 and joined Indian Institute of Science (IISc), Bengaluru.

(c) In order to retain talented scientists in DRDO, the following incentives have been given:-

- (i) Two additional increments on promotion to each Grade.
- (ii) Upto six variable increments on promotion to deserving scientists.
- (iii) Professional Update Allowance.
- (iv) Performance Related Incentive Scheme (PRIS) granted to DRDO Scientist and DRDO Personnel.
- (v) Fast Track promotions through assessments;
- (vi) Opportunity to acquire higher qualifications at reputed institutes viz. IIT's/IISc, etc. as DRDO sponsored candidate;
- (vii) Young Scientist, Scientist of the Year and other DRDO Awards in recognition to their contributions; etc.

In addition, excellent infrastructure facilities have been created at work places and residential complexes for DRDO scientist and other personnel.