

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:408

ANSWERED ON:14.03.2012

VACANT POSTS OF FACULTIES

Hazari Shri Maheshwar ;Saroj Smt. Sushila;Upadhyay Seema;Verma Smt. Usha

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether a large number of posts in different faculties are lying vacant in the higher technical institutes in the country including IITs, IISERs and NITs;
- (b) if so, the details thereof and the reasons therefor, institute-wise;
- (c) the details of the actual and sanctioned strength of faculties in such institutes, institute -wise;
- (d) the number of posts lying vacant, faculty/ institute -wise; and
- (e) the steps taken / proposed to be taken to fill up these vacant posts?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Dr. D. PURANDESWARI)

(a): Some of the Centrally Funded institutions have reported to have vacancies in faculty positions.

(b) to (d): The occurrence of vacancies is due to various reasons including institutes' mandate to follow up the policy of recruiting outstanding faculty with strong research and teaching potential. The detail of vacancies, actual and sanctioned strength of faculty in Centrally Funded Technical Institutions is being collected and will be laid on the Table of the House.

(e): Arising of vacancies and filling up thereof is a continuous process. Institutes have taken various initiatives for filling up these vacancies including year-round open advertisement, putting in place various incentives, creating an environment supportive to the academic growth of faculty and implementation of attractive pay scales on the basis of 6th CPC recommendations etc.