

**GOVERNMENT OF INDIA
SCIENCE AND TECHNOLOGY
LOK SABHA**

UNSTARRED QUESTION NO:3633
ANSWERED ON:15.12.2011
RECRUITMENT OF SCIENTISTS
Rajesh Shri M. B.

Will the Minister of SCIENCE AND TECHNOLOGY be pleased to state:

- (a) the job reservation norms at various scientists grades for Scheduled Castes, Scheduled Tribes and Other Backward Classes;
- (b) the number of scientists recruited at various grades in each laboratories of Council of Scientific and Industrial Research during the last three years;
- (c) the general and reserved quota break-up;
- (d) whether the Council of Science and Technology have changed its entry level scientist recruitment from Scientist B & Scientist C and Scientist E Grade;
- (e) if so, the reasons therefor;
- (f) whether CSIR is pursuing constitutional provisions of job reservation;
- (g) if so, the details thereof;
- (h) whether the reservation norms are not followed for recruitment of scientists at lowest entry grade; and
- (i) if so, the corrective steps taken/proposed to be taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF PLANNING; MINISTER OF STATE IN THE MINISTRY OF SCIENCE AND TECHNOLOGY AND MINISTER OF STATE IN THE MINISTRY OF EARTH SCIENCES (ASHWANI KUMAR)

- (a) The posts at the level of Scientist fBf, which is the lowest Group `A` entry level post, are filled following the reservation norms of the Government of India notified from time to time. Under these norms, 15 % of jobs are reserved for Scheduled Castes, 7.5% for Scheduled Tribes and 27% for Other Backward Classes. However, as per instructions of Government of India laid down in Department of Personnel & Administrative Reforms` O.M. No. 9/2/73-Estt. (SCT) dated 23.6.1975 and O.M. No. 36012/27/94-Estt. (SCT) dated 13.5.1994 of Department of Personnel & Training, provisions exist for exemption from reservation for recruitment to posts of Scientist `C` and above.
- (b) & (c): The information is enclosed at Annexure.
- (d) No, Madam. However, the qualifications have been enhanced with the approval of Governing Body of CSIR.
- (e) Does not arise.
- (f) Yes, Madam.
- (g) As at (a) above.
- (h) The reservations norms are being followed for recruitment of Scientist `B,` which is the lowest Group A entry level post in the Ministry.
- (i) Does not arise.