

**GOVERNMENT OF INDIA  
COMMUNICATIONS AND INFORMATION TECHNOLOGY  
LOK SABHA**

UNSTARRED QUESTION NO:3366

ANSWERED ON:14.12.2011

GRAMIN DAK SEVAK

Mahato Shri Narahari;Mahendrasinh Shri Chauhan ;Nagar Shri Surendra Singh;Roy Shri Nripendra Nath

**Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:**

- (a) whether a number of posts of Dak Sevalcs are lying vacant in the country, particularly in West Bengal;
- (b) if so, the details thereof alongwith the sanctioned strength and actual strength, State-wise;
- (c) the number of Dak Sevaks recruited by the Government in the country including Uttar Pradesh during the last three years and the current year, State-wise:
- (d) the steps proposed to be taken by the Government for filling up the-vacant posts; and
- (e) the details of the facilities including promotion avenues being provided/proposed to be provided to Dak Sevaks in view of the increasing inflation and increased pay scales of the employees of Central/State Governments?

**Answer**

THE MINISTER OF STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI SACHIN PILOT)

(a) to (c) Yes. Madam. The, details are as mentioned in Annexure I.

(d) The Department has prescribed the guidelines for filling up the vacant posts of Gramin Dak Sevalcs subject to statistical justification and financial parameters. If prescribed workload and financial parameters for opening Branch Post Offices are not fulfilled and the posts are required to be filled up for operational reasons, the vacant posts of Gramin Dak Sevaks are filled up with the approval of Head of the Circle. However, in such cases for filling up the vacant posts of Gramin Dak Sevak Branch Postmaster, power has been extended to the Head of the Division. The filling up of the post of Gramin Dak Sevaks is an ongoing exercise which is carried out regularly by the Heads of Units concerned by following the laid down procedure. No time frame can be prescribed for filling up the vacant posts.

(e) The Apex Court has held that the Gramin Dak Sevaks (earlier known as Extra Departmental Agents) are holders of the civil post but outside the regular civil service. Thereby, Gramin Dak Sevaks have no comparison with the regular Government employees being a distinct category. Their recruitment to the post of Multi-Tasking Staff in Group C, to the post of Postman/Mail Guard and for Postal Assistant/Sorting Assistant is by direct recruitment and not by promotion, Gramin Dak Sevaks have been provided with quota of 50% of the vacancies on the basis of selection cum Seniority and 25% on the basis of competitive examination to be filled up by way of direct recruitment for Multi Tasking Staff in Group C. Similarly, Gramin Dak Sevaks are provided with a quota of 25% on the basis of competitive examination for the post of Postman/Mail Guard under direct recruitment. Gramin Dak Sevaks are considered against unfilled vacancies against 50% quota for departmental competitive examination on the basis of examination for Postal Assistant/Sorting Assistant under direct recruitment. So far as the facilities extended to the Gramin Dak Sevaks are concerned, the details of the same are given in Annexure II.