

**GOVERNMENT OF INDIA
SCIENCE AND TECHNOLOGY
LOK SABHA**

UNSTARRED QUESTION NO:2304
ANSWERED ON:08.12.2011
FCS FOR SCIENTISTS
Nahata Smt. P. Jaya Prada

Will the Minister of SCIENCE AND TECHNOLOGY be pleased to state:

- (a) whether Flexible Complementing Scheme (FCS), the only avenue made available to Scientists in Central Government for their fr-situ promotion and career advancement has been stopped;
- (b) if so, the details thereof and the reasons therefor;
- (c) whether FCS being applied for selective subjects;
- (d) if so, the details of the subjects covered and the reasons therefor; and
- (e) the details of alternative career advancement avenues being provided in place FCS?

Answer

MINISTER OF STATE IN THE MINISTRY OF PLANNING; MINISTER OF STATE IN THE MINISTRY OF SCIENCE AND TECHNOLOGY AND MINISTER OF STATE IN THE MINISTRY OF EARTH SCIENCES (ASHWANI KUMAR)

- (a) No, Madam.
- (b) Not applicable.
- (c) Yes, Madam
- (d) Masters Degree in Natural/Agricultural Sciences or Bachelor`s Degree in Engineering/ Technology/Medicine. These subjects have been identified as scientific subjects and only those Scientists who possess these qualifications can hold a scientific post.
- (e) Under the Modified FCS notified by Department of Personnel and Training, which will come into force on the amendment of existing Recruitment Rules containing FCS, Modified Assured Career Progression, as is also applicable to Central Government Civilian Employees, would also be applicable to Scientists covered under FCS.