

**GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:4466
ANSWERED ON:21.12.2011
RECRUITMENT OF NON GAZETTED POSTS
Gangaram Shri Awale Jaywant

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the existing arrangements including the nodal organisations for recruitment of various non-gazetted posts in the Central Government; and

(b) the procedure followed for selection/posting of the candidates?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office.
(SHRI V. NARAYANASAMY)

(a) & (b): The Central Government has constituted the Staff Selection Commission (SSC) to make recruitment by competitive examinations as well as by selection to Group 'B' (Non-Gazetted) posts and Group 'C' (non-technical) posts in Pay Band-1 and Pay Band-2 with Grade Pay upto Rs. 4600/- in the Central Ministries/Departments and their attached/subordinate offices, except those posts which are exempt from its purview. The recruitment to other non-gazetted posts including industrial employees is being made by the organizations concerned which have to conform to the provisions in the recruitment rules for the respective posts. Recruitment to non-gazetted posts in Railway establishments is done through the respective Railway Recruitment Boards under the Ministry of Railways. Posting of the candidates selected either through SSC or otherwise is within the powers of the administrative authorities concerned, which control the posts.