

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:3438  
ANSWERED ON:14.12.2011  
CAREER ADVANCEMENT SCHEME  
Singh Shri Bhupendra

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) the criteria for implementing `career advancement scheme` in Central Universities of the country;
- (b) the number of teachers in Dr. Harisingh Gaur Central University, Sagar being denied of their promotions due to non-implementation of career advancement scheme; and
- (c) the reasons for not implementing career advancement scheme in the said university?

**Answer**

THE MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. D. PURANDESWARI)

(a): Candidates becoming eligible for promotion under Career Advancement Scheme (CAS) on or after 31.12.2008 are governed by the UGC 'Regulations on minimum qualifications for appointment of teachers and other academic Staff in Universities and Colleges and measures for maintenance of Standards in Higher Education, 2010'. The candidate becoming eligible for promotion under CAS prior to 31.12.2008, are governed by the provisions of UGC Regulations, 2000 as amended from time to time. The details regarding CAS, including criteria for promotion are available on UGC Website [www.ugc.ac.in](http://www.ugc.ac.in)

(b) & (c): Dr. Harisingh Gaur Central University, Sagar has informed that they have received 60 applications from faculty members for their promotion under CAS. Promotion under CAS involves several steps, inter alia, scrutiny/evaluation of application, assessment of research publications, interview by Selection Committee. These applications are at various stages of implementation, therefore, the question of not implementing the CAS does not arise.