

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:3363  
ANSWERED ON:14.12.2011  
ASSESSMENT OF PERFORMANCE OF TEACHING FACULTY  
Mahto Shri Baidyanath Prasad

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether the Government/University Grants Commission has constituted any Committee to frame new regulations pertaining to assessment of performance of the teaching faculty in universities/ colleges and various other concern issues;
- (b) if so, the details thereof;
- (c) whether the Committee has submitted its report;
- (d) if so, the details of the major recommendations made by the Committee; and
- (e) the action taken/proposed to be taken by the Government in this regard?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. D. PURANDESWARI)

- (a) & (b): According to the information furnished by the University Grants Commission (UGC), it has constituted a Committee to revisit the UGC Regulations (Minimum Qualifications For Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010. From amongst the terms of reference, one of the reference is that " To revisit the process of selection of teachers through Performance Based Appraisal System (PBAS) along with the Academic Performance Indicator (API) as set out in the aforesaid UGC Regulation, 2010 and suggest changes or alternate methods of evaluation of performance, if any."
- (c): No, Sir.
- (d) & (e): Do not arise.