

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:926
ANSWERED ON:28.11.2011
SELECTION PROCEDURE FOR JOBS
Thakur Shri Anurag Singh

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the procedure for selection in Government offices and multinational companies for providing employment is based on rejection rather than selection;
- (b) whether the employer and the employment agencies do not consider them fit for the jobs because of their not being educated as per the Government standard; and
- (c) the corrective measures taken by the Government in this regard and the outcome thereof ?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI MALLIKARJUN KHARGE)

- (a)& (b) Selection procedure is based on the requirements of the jobs with the aim of selection of best among the eligible applicants. Minimum required standards have to be met for posts as prescribed under the rules.
- (c) Bringing changes/reforms in the recruitment procedure is a continuous process and is done as per the contemporary requirement.