

**GOVERNMENT OF INDIA  
COMMUNICATIONS AND INFORMATION TECHNOLOGY  
LOK SABHA**

UNSTARRED QUESTION NO:1693

ANSWERED ON:10.08.2011

WELFARE OF WOMEN EMPLOYEES OF NIC

Dashmunsi Deepa ;Kumar Shri Vishwa Mohan;Mishra Shri Mahabal

**Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:**

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(a) whether the Government has formulated any programme for the welfare and security of the women employees of National Informatics Centre; and

(b) if so, the details thereof?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI SACHIN PILOT)

(a) and (b): National Informatics Centre (NIC) has not formulated any specific programme for welfare of women employees. However, following measures have been taken towards the well-being, social benefit and security of the women in NIC:

(i) A Committee to examine cases of Sexual Harassment in NIC, has been active for over a decade and takes up cases as and when they occur to provide redress to the women involved.

(ii) Online Grievance Redressal system of NIC provides a forum to women employees also to address their issues in a completely transparent manner.

(iii) Women employees of NIC have constituted a body called Sanghamitra, which has been active since over a decade. It addresses all women related issues and looks after the needs of women employees only.

(iv) A Ladies Common Room has been allocated with comfortable furniture where the women employees can rest/relax/meet

(v) NIC has a Welfare Unit which looks after the requirements of women also.

(vi) Seminars/Talks are organized from time to time on topics specific to women, such as 'Empowerment of Women' etc.