

**GOVERNMENT OF INDIA  
DEFENCE  
LOK SABHA**

UNSTARRED QUESTION NO:174  
ANSWERED ON:01.08.2011  
SHORTAGE OF SCIENTISTS IN DRDO  
Patel Shri Bal Kumar

**Will the Minister of DEFENCE be pleased to state:**

- (a) whether some top scientists of the Defence Research and Development Organisation (DRDO) have quit their jobs in the last six months;
- (b) if so, the details thereof and reasons therefor; and
- (c) the details of the measures being taken by the Government to check this trend?

**Answer**

MINISTER OF DEFENCE (SHRI A.K. ANTONY)

(a) & (b): No, Madam. No top scientists (Distinguished Scientist and Outstanding Scientist) left Defence Research and Development Organisation (DRDO) during the last six months, however, one Scientist 'G' took Voluntary Retirement on personal grounds.

(c) After implementation of 6th Central Pay Commission's recommendations, Government has offered better pay packages and incentives to the scientists. Some of these incentives are:-

- (i) Two additional increments on promotion to each Grade;
  - (ii) Up to six variable increments on promotion granted on Fast Track;
  - (iii) Professional Update Allowance;
  - (iv) Fast Track promotions through assessments;
  - (v) Opportunity to acquire higher qualifications at reputed institutes viz. IIT's/IISc, etc. as DRDO sponsored candidate;
  - (iv) Young Scientists, Scientist of the Year and other DRDO Awards in recognition to their contributions; etc.
- In addition, excellent infrastructure facilities have been created at work places and residential complexes.