

**GOVERNMENT OF INDIA  
LABOUR AND EMPLOYMENT  
LOK SABHA**

UNSTARRED QUESTION NO:5198  
ANSWERED ON:05.09.2011  
EMPLOYMENT TO PHYSICALLY CHALLENGE  
Gawali Patil Smt. Bhavana Pundlikrao

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government has introduced any scheme to provide incentive to the private sector employers for providing employment to physically challenged persons;
- (b) if so, the details thereof;
- (c) the number of such persons who got employment under this scheme so far, State wise;
- (d) whether efforts have been made to provide reservation to the physically challenged persons in private establishment; and
- (e) if not, the reaction of the Government in this regard?

**Answer**

MINISTER OF LABOUR AND EMPLOYMENT(SHRI MALLIKARJUN KHARGE)

(a) Yes, Madam.

(b) A Scheme of Incentives to the Private Sector for Employment of Physically Challenged Persons has been launched, with effect from 01.04.2008. Under this Scheme, the Government of India provides the employer's contribution for Employees' Provident Fund (EPF) and Employees' State Insurance (ESI) for 3 years, for Physically Challenged employees employed in the private sector on or after 01.04.2008, with a monthly salary upto Rs. 25,000.

(c) 652 and 317 Physically Challenged Persons have been covered under Employees' State Insurance (ESI) and Employees' Provident Fund (EPF) scheme upto May, 2011 and June, 2011 respectively. State-wise statement is annexed.

(d) There is no such proposal under consideration of Government.

(e) Government of India is fully aware of the magnitude of unemployment problem prevailing in the country particularly, among the youth including physically challenged persons and to tackle this problem, the Government has undertaken skill development in a big way. In order to achieve this objective, the coordinated Action Plan for Skill Development has set a target of 500 million skilled persons by the year 2022, and all concerned Ministries and Departments have been mandated to undertake skill development programmes accordingly. All the Government Industrial Training Institutes (ITIs) are being modernized. New Govt. and Private ITIs are set up to augment training capacity. A new scheme, titled Skill Development Initiative has been started to train one million persons in five years and then one million every year in short term modular employable skills. In addition, Government has also been implementing various employment generation programmes and some of the important ones are: Swarnajayanti Shahari Rojgar Yojna, Swarnajayanti Gram Swarajgar Yojna, Mahatma Gandhi National Rural Employment Guarantee Act and Prime Minister's Employment Generation Programme.