

**GOVERNMENT OF INDIA
ROAD TRANSPORT AND HIGHWAYS
LOK SABHA**

UNSTARRED QUESTION NO:4327
ANSWERED ON:29.08.2011
SHORTAGE OF STAFF IN NHAI
Singh Shri Rakesh

Will the Minister of ROAD TRANSPORT AND HIGHWAYS be pleased to state:

- (a) whether there is a shortage of staff in the National Highways Authority of India (NHA);
- (b) if so, whether the work and quality have got affected due to the said shortage;
- (c) if so, the details thereof;
- (d) the corrective measures taken/proposed to be taken by the Government in this regard; and
- (e) the likely time by which the vacant posts will be filled in NHA?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF ROAD TRANSPORT AND HIGHWAYS (SHRI JITIN PRASADA)

(a) to (e) Due to shift in execution mode from erstwhile Engineering Procurement Construction mode to Public Private Partnership mode in which projects are awarded predominantly on BOT (Toll) basis, and the evolving work program the manpower requirements of NHA are constantly changing and are being addressed accordingly on a continual basis.

The basic functioning of NHA is modeled on a lean and thin organization which operates on business principles and out sources its activities for efficient functioning.