

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:5529

ANSWERED ON:07.09.2011

SHORTAGE OF TALENT

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**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether due to the shortage of talent in the country, the high and important posts in Indian companies are not being filled up;
- (b) if so, the details thereof;
- (c) whether due to the shortage of talents, India ranks 29th among 36 countries which are facing difficulties in filling up the vacancies;
- (d) if so, the details thereof and the reaction of the Government thereto;
- (e) whether the Government has received any suggestions to overcome the shortage of talents in the country; and
- (f) if so, the steps being taken by the Government in this regard?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. D. PURANDESWARI)

(a) to (f): There are a few reports to this effect appearing in some newspapers and websites. However, these are unconfirmed reports and cannot be treated as authentic. Similarly, there is no universally accepted ranking of countries as far as talent shortage is concerned. "Talent" is a term which can be differently interpreted. While some reports claim that India is short of talent, there are equally numerous reports claiming that India has no dearth of talent. The vacancies in private Indian companies cannot be attributed to shortage of talent alone. If this were the case, foreign companies and Multi-National Companies (MNCs) would not be looking towards India to fill up vacancies. Government, however, is taking all steps necessary to improve the quality of higher education and research in the country.