

**GOVERNMENT OF INDIA  
COMMUNICATIONS AND INFORMATION TECHNOLOGY  
LOK SABHA**

UNSTARRED QUESTION NO:1788  
ANSWERED ON:10.08.2011  
VRS TO EMPLOYEES OF MTNL  
Das Gupta Shri Gurudas;Lingam Shri P.

**Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:**

- (a) whether the Mahanagar Telephone Nigam Limited (MTNL) proposes to introduce Voluntary Retirement Scheme (VRS) to reduce the workforce;
- (b) if so, the details thereof; and
- (c) the reaction of the employees/ employees` Unions thereto?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI MILIND DEORA)

(a) & (b) Mahanagar Telephone Nigam Limited (MTNL) has proposed to introduce cadre specific Voluntary Retirement Scheme (VRS) for the employees in Non-Executive as well as Executives cadres. The proposed VRS package includes compensation equivalent to 60 days salary (basic pay + DA) for each completed year of service or salary (Basic Pay + DA) for remaining period of service whichever is less subject to over all ceiling of 60 months salary.

(c) The reaction of the employees/ employees Union does not arise at this stage as the Scheme is presently at the proposal stage.