

**GOVERNMENT OF INDIA
STEEL
LOK SABHA**

UNSTARRED QUESTION NO:1704
ANSWERED ON:16.07.2009
RATIONALIZATION OF WORK FORCE BY SAIL
Das Gupta Shri Gurudas

Will the Minister of STEEL be pleased to state:

- (a) whether the Steel Authority of India Ltd.(SAIL) has proposed to rationalise its work force; and
- (b) if so, the details thereof alongwith the reasons therefor?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF STEEL (SHRI A. SAI PRATHAP)

(a)&(b): The Steel Authority of India Limited (SAIL) is a Navratna Company with a manpower strength of 121295 as on 1/4/2009. With a view to increase competitiveness and productivity, SAIL has been rationalizing its manpower on an ongoing basis. With rationalization of manpower, several systemic changes such as cluster system of working, flexibility in deployment, automated working, adoption of best practices have been promoted, thereby leading to improved efficiency and better work culture. However, the rationalization is being done mainly through normal superannuation of employees on attaining the age of 60 years as well as through Voluntary Separation Schemes.