

**GOVERNMENT OF INDIA  
SOCIAL JUSTICE AND EMPOWERMENT  
LOK SABHA**

UNSTARRED QUESTION NO:5085  
ANSWERED ON:05.09.2011  
RESERVATION IN PRIVATE SECTOR  
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**Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:**

- (a) whether the private sector is promoted to provide employment to the disabled persons in the country under the scheme for providing employment to them in private sector;
- (b) if so, the number of disabled persons employed in private sector in the country; and
- (c) the efforts being made by the Government to publicise the scheme comprehensively so that benefits of the same could reach the maximum number of people?

**Answer**

MINISTER OF STATE FOR SOCIAL JUSTICE AND EMPOWERMENT (SHRI D. NAPOLEON)

- (a) A Scheme of Incentives to Employers in the Private Sector for providing Employment to persons with disabilities has been launched, w.e.f. 01.04.2008. Under this Scheme, the Government of India provides the employer's contribution for Employees Provident Fund (EPF) and Employees State Insurance (ESI) for 3 years, for persons with disabilities employees employed in the private sector on or after 01.04.2008, with a monthly salary upto Rs.25,000.
- (b) Under the scheme, 317 (upto 30-06-2011) and 652 (upto 31-05-2011) persons with disabilities have been covered by Employees Provident Fund Organization (EPFO) and Employees State Insurance Corporation (ESIC) respectively.
- (c) Wide publicity has been given to the Scheme. The apex Chambers of Industries have been requested to sensitize their industry members. The State Governments were requested to ensure wide publicity and close monitoring of the progress of the scheme. 20 Apex Industrial Organisations were also requested for giving widest possible publicity to the Scheme. The Scheme is monitored by a High Level Monitoring Committee. The apex Chambers of Industries are being associated in the meetings of the Committee. Publicity to the scheme is also given by EPFO, ESIC and Ministry of Social Justice and Empowerment.