GOVERNMENT OF INDIA LABOUR AND EMPLOYMENT LOK SABHA

UNSTARRED QUESTION NO:4291 ANSWERED ON:29.08.2011 UPDATION OF EPF ACCOUNTS Das Gupta Shri Gurudas;Singh Shri Yashvir

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether Employees Provident Fund (EPF) accounts are not updated;

(b) if so, the reasons therefor and the steps taken for updation of these accounts;

(c) the number of member's accounts and establishments covered under the EPF Act; and

(d) the number of accounts with huge negative balances and erroneous credit balances alongwith the details of action proposed to be taken for fixing responsibility in this regard?

Answer

MINISTER OF LABOUR AND EMPLOYMENT(SHRI MALLIKARJUN KHARGE)

(a) & (b): The Employees' Provident Fund accounts are updated on the basis of the following:

(i) Deposit of contribution by employers; and

(ii) On receipt of annual statutory returns in the prescribed formats.

Updation of accounts is a continuous process. But at times delay/pendency in updation of accounts occur because of the following reasons:

1. Non-deposit of contribution by the employers in time;

2. Short-remittance of contribution by the employers; and

3. Delay as well as non-submission of statutory returns in prescribed formats.

To overcome the problems standing in the way of updation of accounts, special drives are carried out periodically for collection of contribution which are defaulted by the employers and also for collection of statutory returns. Appropriate penal actions are regularly taken against defaulting employers in accordance with the provisions of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 to ensure deposit of contribution/arrear contributions and submission of statutory returns.

(c): As per Annual Report of the Employees' Provident Fund Organisation, 6,13,152 establishments and 539.33 Lakh members are covered under the Employees' Provident Fund Scheme, 1952 as on 31.03.2010.

(d): Negative Balances and erroneous credit balances are available establishment-wise/member-wise in the field offices and constantly keep changing on updation of members' accounts. These are due to various reasons like wrong debit, short credit by the establishment, wrong payment, over payment etc.

Since most of the members' accounts have been updated, most of the cases are likely to be removed by reconciliation. In case of over payment, recovery is made from:

- (i) Establishment
- (ii) Beneficiary

(iii) Officer/staff responsible as the case may be.