

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:2757
ANSWERED ON:17.08.2011
REPRESENTATION OF SCS IN GROUP 'D' POSTS
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Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) the reasons for drastic reduction in representation of Scheduled Castes (SCs) in Group 'D' of Central Government service from 20.4% in 1994 to 18.35% in 2004 as per Table 6.6 of the Eleventh Plan document;
- (b) the representation of SCs in Central Government Services in absolute and relative terms in various grades in 2009 to 2010;
- (c) the representation of SCs in Group 'D' in 1990s in the Central Government; and
- (d) the policy measures and the action being taken by the Government to prevent declining trend in the representation of SCs in Group 'D' or in present Grade-I service?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office (SHRIV. NARAYANASAMY)

(a): SCs get 15 percent reservation in case of direct recruitment on all India basis by open competition and 16.66 percent in case of direct recruitment on all India basis otherwise than by open competition. In case of direct recruitment to Group C and D posts which normally attract candidates from a locality or a region, SCs get reservation generally in proportion to their population in the respective States/UTs. As per 2001 Census, proportion of SCs in the total population of the country was about 16.2%. Their proportion in Group 'D' posts excluding the posts of Safaikaramcharies has always been more than 18 percent between 1994 and 2004. However, the representation of SCs in all Groups of posts changes from year to year depending upon the number of SC candidates appointed, retired promoted etc.

(b): Information is being collected.

(c): The representation of SCs in Group 'D' posts excluding the posts of safaikaramacharies in Central Government services in 1990s was as under :-

Number of Employees

As on Total SC % of SCs

1/1/1991 1167836 248101 21.24

1/1/1992 1161413 242485 20.9

1/1/1993 1049703 217617 20.73

1/1/1994 1023285 209423 20.46

1/1/1995 1041082 221380 21.26

1/1/1996 998638 213748 21.4

1/1/1997 913766 202386 22.15

1/1/1998 1017522 219851 21.61

1/1/1999 949353 189761 19.99

1/1/2000 1027711 189860 18.47

(d): Various policy decisions have been taken to ensure that vacancies reserved for SCs are filled up by SC candidates including:-

(i) SC candidates appointed on merit are adjusted against unreserved vacancies and reservation is given in addition.

(ii) In order to ensure that posts reserved for SCs are filled by SC candidates only, a ban has been imposed on dereservation of reserved vacancies in direct recruitment.

(iii) Special Recruitment Drives are launched from time to time for filling up the backlog reserved vacancies etc.