

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:1637  
ANSWERED ON:10.08.2011  
HR MANAGEMENT IN COLLEGES  
Choudhry Smt. Shruti

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether there are emerging trends in Human Resource Management in colleges in the country;
- (b) if so, the details thereof;
- (c) the suggestions taken from foreign countries in this regard;
- (d) whether such emerging trends will have any impact in the colleges in the rural areas of the country, especially in the State of Haryana; and
- (e) if so, the details thereof?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (Dr. D. PURANDESWARI)

(a) to (e): Human resource management is an ever evolving dynamic process. Human resource management in colleges requires adjustments with the changing needs and aspirations of the students, teachers, parents, employees and education administrators. It is the continued endeavour of the Government and University Grants Commission (UGC) to orient their policies and programmes in a manner that addresses these issues effectively in all areas and all States and Union Territories including Haryana.