

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:587

ANSWERED ON:03.08.2011

SHORTAGE OF FACULTY

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**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether there is shortage of faculty Central Universities higher educational institutions an technical institutes especially in Indian Institutes of Technology (IITs);
- (b) if so, the details of faculty deficiency in various IITs and regional institutes of technology;
- (c) whether the Government has allowed IITs to appoint foreign teachers;
- (d) if so, the details thereof and the current intake of foreign faculty in various IITs;
- (e) whether the foreign faculty have been offered permanent assignments in the IITs;
- (f) if so, the term and conditions relating to these assignments; and
- (g) the other steps taken/proposed to be taken by the Government to address the shortage of faculty in higher educational institutions?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. D. PURANDESWARI)

(a): Yes, Sir.

(b): The vacancy position in the Indian Institutes of Technology (IITs) and the National Institutes of Technology (NITs) (Previously Regional Engineering Colleges) are shown below:

Total vacancy all IITs	1693
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Total vacancy all NITs	1522
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(c) to (f): To tide over the faculty shortage, the IITs can appoint Non Resident Indian (NRIs) and Persons of Indian Origins (PIOs) to permanent faculty positions. However, the foreign nationals, other than PIOs and NRIs, are appointed on contract basis for a fixed tenure of not exceeding five years on the same terms and conditions as those of the regular faculty. Presently 22 NRIs / PIOs/ foreign nationals are teaching in various IITs.

(g): Arising of vacancies and filling up thereof is a continuous process. IITs have taken various initiatives to attract outstanding candidates for faculty positions which include year-round open advertisements, holding of selection committee meetings through video conferencing on a regular basis throughout the year, invitation to alumni, scientists, faculty from India and abroad to reach out to potential candidates, advertisements in international journals to attract the attention of professionals abroad, introducing outstanding young faculty awards, etc. Apart from salary, the faculty are encouraged to do consultancy. They are given start up financial support upto Rs. 5.00 lakhs to take up research and given cumulative professional development allowance of Rs. 3.00 lakhs every three years to attend international conferences and seminars