

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:3238
ANSWERED ON:16.03.2011
NEW NORMS FOR RECRUITMENT AND PROMOTION OF TEACHERS
Viswanathan Shri P.

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the University Grants Commission (UGC) has introduced new norms for the recruitment and promotion of teachers in colleges and universities;
- (b) if so, the details thereof;
- (c) whether any step has been taken by the Government to encourage teachers` participation in academics and to improve the pupil-
teachers ratio;
- (d) if so, the details thereof; and
- (e) if not, the reasons therefor?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (DR. D. PURANDESWARI)

(a) & (b): Yes, Sir. The University Grants Commission (UGC) has notified UGC Regulations on Minimum Qualifications for Appointment of Teachers and Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 in the Gazette of India on 18th September, 2010. The same is also available at UGC website i.e., www.ugc.ac.in.

(c) to (e): According to information furnished by University Grants Commission (UGC), UGC had constituted a Committee under Prof. J.A.K. Tareen on the norms for teacher to student ratio for various disciplines/ programmes and teaching to non-teaching ratio in Central Universities and UGC-maintained institutions deemed to be universities. The recommendations of the Committee are as under:

1. Teacher to Student Ratio-

PG Programme

(i) For Science Programme 1:10

(ii) For Humanities / Social Sciences 1:15

(iii) Commerce & Management 1:15

(iv) Media & Mass Communication 1:10

UG Programme

(i) Social Sciences 1:30

(ii) Sciences 1:25

(iii) B.Ed. As per NCTE norms

(iv) Media & Mass Communication 1:15

2. Teacher to Non-Teaching Ratio:

1:1.1 Non -Teaching (Ministerial)

1:0.40 Non- Teaching (Technical)

1:1.30 for affiliating University (Ministerial)

The recommendations of the Committee are under consideration with UGC.