

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:2982

ANSWERED ON:14.03.2011

SCIENTISTS IN DRDO

Adhalrao Patil Shri Shivaji; Adsul Shri Anandrao Vithoba; Bapurao Shri Khatgaonkar Patil Bhaskarrao; Dharmshi Shri Babar Gajanan; Gaikwad Shri Eknath Mahadeo; Nagorao Shri Dudhgaonkar Ganeshrao; Nahata Smt. P. Jaya Prada; Naik Dr. Sanjeev Ganesh; Owaisi Shri Asaduddin; Paranjpe Shri Anand Prakash; Shekhar Shri Neeraj; Singh Shri Dushyant; Singh Shri Yashvir; Sukur Shri Jadhav Baliram; Sule Supriya; Yadav Shri Dharmendra; Yadav Shri Ranjan Prasad; Yaskhi Shri Madhu Goud

Will the Minister of DEFENCE be pleased to state:

- (a) the total strength of scientists, post-wise in the Defence Research and Development Organisation (DRDO) and actual in position for the last three years;
- (b) whether scientists working in the field of Computer Science, Electronics and Communication have quit their jobs in DRDO;
- (c) if so, the reaction of the Government thereto;
- (d) the number of Scientists, post-wise who have sought VRS during the last five years and the current year; and
- (e) the steps taken to arrest the attrition rate alongwith review of HR policy in DRDO?

Answer

MINISTER OF DEFENCE (SHRI A.K. ANTONY)

(a) The total post-wise strength of scientists in DRDO for the last three years are:-

Posts Strength of scientists
(as on 31st December)

2008 2009 2010

Distinguished Scientist	7	8	15
Scientist `H`	22	32	46
Scientist `G`	294	331	373
Scientist `F`	996	1053	1082
Scientist `E`	967	941	902
Scientist `D`	962	1106	1276
Scientist `C`	2138	2324	2233
Scientist `B`	1775	1914	1927
Total	7161	7709	7854

(b) The number of scientists working in the field of Computer Science, Electronics and Communication resigned during 2010 are:-

Discipline No. of scientists resigned

Computer Science	03
Electronics/Electronics & Communication	17
Total	20

(c) Induction and resignation are ongoing process in any dynamic organization. In case of DRDO, number of scientists leaving organization is less than one percent of the total strength of scientists.

(d) The number of scientists who have sought VRS during the last five years and the current year are:-

Posts 2006 2007 2008 2009 2010 2011

Distinguished Scientist - - - - 1 -

Scientist `H`	-	-	-	-	-	-
Scientist `G`	1	-	1	1	-	-
Scientist `F`	4	8	9	-	2	-
Scientist `E`	7	4	2	2	1	1
Scientist `D`	3	-	-	-	1	-
Scientist `C`	3	1	-	-	-	-
Scientist `B`	-	-	-	-	-	-
Total	18	13	12	03	05	01

(e) The following incentives are given to arrest the attrition of scientists:-

- (i) Two additional increments on promotion to each Grade;
- (ii) Up to six variable increments on promotion granted on fast tract;
- (iii) Professional update allowance;
- (iv) Fast tract promotions through assessments;
- (v) Opportunity to acquire higher qualifications at reputed institutes viz. IIT's/IISc, etc. as DRDO sponsored candidate;
- (vi) Young Scientists, Scientist of the Year and other DRDO Awards in recognition to their contributions; etc.