

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:2132

ANSWERED ON:09.03.2011

RESERVATION FOR SCS STS AND OBCS POSTS

Baalu Thiru Thalikkottai Rajuthevar; Bali Ram Dr. ; Hussain Shri Syed Shahnawaz; Punia Shri P.L. ; Semmalai Shri S.

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) the details of posts reserved for Scheduled Castes, Scheduled Tribes and Other Backward Castes lying vacant in Government sectors and PSUs as on 31-01-2011;
- (b) the steps taken by the concerned authority for special recruitment drive to fill up the vacant posts alongwith the time frame in this regard;
- (c) whether there are instances of permanent posts of reserved SCs, STs and OBCs posts being filled up on contract basis as a result of which the staff on contract basis are being absorbed as permanent staff subsequently;
- (d) if so, whether the Government is contemplating to implement reservation in the appointments on contract basis; and
- (e) the details of survey undertaken about the vacancies for SCs/STs and OBCs in the above sectors?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS; MINISTER OF THE STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCE AND PENSIONS AND MINISTER OF THE STATE IN THE MINISTRY OF PRIME MINISTER'S OFFICE (SHRI V. NARAYANASAMY)

(a) & (b): Information is not centrally maintained. However, 73 Ministries/Departments of Government of India have informed that there were 25,187 backlog reserved vacancies of Scheduled Castes, 28,461 of Scheduled Tribes and 23,066 of Other Backward Classes in the Ministries/Departments and their attached office, subordinate offices, public sector undertakings, autonomous bodies etc. as on 01.11.2008. A Special Recruitment Drive was launched in November, 2008 to fill up these backlog reserved vacancies. All the Ministries/Departments have been requested to fill up these vacancies by 30.06.2011.

(c) & (d): Reservation to Scheduled Castes, Scheduled Tribes and Other Backward Classes in services is available only in the matter of filling up of posts by direct recruitment and promotion. It has come to the notice of the Central Government that some Ministries/Departments etc. fill up some posts on contract basis in absence of recruitment rules etc. It has been clarified that if appointment made to any grade has all the ingredients of direct recruitment, policy of reservation would apply even if appointment is termed as on contract basis.

(e): No survey has been undertaken to ascertain the number of vacancies reserved for Scheduled Castes, Scheduled Tribes and Other Backward Classes. However, as per information received from 73 Central Ministries/Departments, there were a total of 76,714 backlog reserved vacancies of Scheduled Castes, Scheduled Tribes and Other Backward Classes as on 01.11.2008.