

**GOVERNMENT OF INDIA  
DEFENCE  
LOK SABHA**

UNSTARRED QUESTION NO:1707

ANSWERED ON:07.03.2011

ATTRITION OF SCIENTISTS .

Bajwa Shri Partap Singh;Danve Shri Raosaheb Patil;Kumar Shri P.;Mishra Shri Govind Prasad;Singh Shri Sukhdev;Sivasami Shri C.;Venugopal Shri P.

**Will the Minister of DEFENCE be pleased to state:**

(a) whether a large number of top scientists and other officials have quit their jobs in Defence Research and Development Organisation (DRDO) to join private companies;

(b) if so, the details thereof for the last three years including its impact on the research projects; and

(c) the efforts being made to check the attrition rate in DRDO including the details of incentives being provided/proposed in this regard?

**Answer**

MINISTER OF DEFENCE(SHRI A.K. ANTONY)

(a) & (b): No, Madam. Only one distinguished scientist left Defence Research and Development Organisation (DRDO) on voluntary retirement in the last three years. It has not made any impact on research projects undertaken by DRDO.

(c) After the implementation of 6th Central Pay Commission's recommendations, Government has offered better pay packages and incentives to the scientists which has arrested attrition of scientists significantly. Some of these incentives are:-

# Two additional increments on promotion to each Grade;

# Up to six variable increments on promotion granted on fast tract;

# Professional update allowance;

# Fast tract promotions through assessments;

# Opportunity to acquire higher qualifications at reputed institutes viz. IIT's/IISc, etc. as DRDO sponsored candidate;

# Young Scientist, Scientist of the Year and other DRDO Awards in recognition to their contributions; etc.

In addition, excellent infrastructure facilities have been created at work places and residential complexes.