

**GOVERNMENT OF INDIA
FINANCE
LOK SABHA**

UNSTARRED QUESTION NO:1688
ANSWERED ON:19.11.2010
ECONOMIC REFORMS AND HUMAN RESOURCE IN PSBS
Ahir Shri Hansraj Gangaram;Patil Shri A.T. Nana

Will the Minister of FINANCE be pleased to state:

- (a) whether the Government has constituted Anil Khandelwal Committee to look into the issues related to economic reforms and human resource in the public sector banks (PSBs);
- (b) if so, the details thereof;
- (c) whether the Committee has submitted its report;
- (d) if so, the details of the main recommendations alongwith their implementation status thereof;
- (e) whether the Bank employees unions have opposed the recommendations of the said Committee; and
- (f) if so, the details thereof and the reasons therefor alongwith the corrective steps taken/being taken by the Government in this regard?

Answer

The Minister of State in the Ministry of Finance (Shri Namo Narain Meena)

(a) & (b): Yes, Sir. A Committee was constituted under the Chairmanship of Dr. A .K. Khandelwal to look into the Human Resource (HR) issues with a view to professionalize human resources of Public Sector Banks {PSBs} and align them with the newer and ever changing requirements of Banking Industry.

(c) to (f) :Yes, Sir. The recommendations made range from Manpower and Recruitment Planning, Training and Skill Development of staff, Career Planning, Performance Management, Reward Management, Succession Planning & Leadership Development. The Indian Banks' Association (IBA), after deliberations on the recommendations made by the Committee, has recommended to the Government that a Common Recruitment Programme in PSBs should be conducted by the Institute of Banking Personnel Selection (IBPS). The Government has since accorded its approval to the proposal of IBA.