

**GOVERNMENT OF INDIA
FINANCE
LOK SABHA**

UNSTARRED QUESTION NO:1818

ANSWERED ON:19.11.2010

SHORTAGE OF STAFF IN PSBS

Mandal Shri Mangani Lal;Punia Shri P.L. ;Thamaraiselvan Shri R.

Will the Minister of FINANCE be pleased to state:

- (a) whether the public sector banks (PSBs) propose to undertake recruitment drive, for various classes of posts, so as to tide over the acute shortage;
- (b) if so, the details thereof, bank-wise;
- (c) whether the shortage of staff has adversely affected the functioning of banks;
- (d) if so, the details thereof;
- (e) whether the Institute of Banking Personnel Selection has urged common recruitment examination for all PSBs; and
- (f) if so, the reaction of the Government thereon?

Answer

The Minister of State in the Ministry of Finance (Shri Namu Narain Meena)

(a) to (d) : Recruitment in Public Sector Banks (PSBs) is an ongoing process, to meet manpower requirement arising out of retirement of staff and expansion programme undertaken by them.

(e) & (f) : The Committee on Human Resource issues constituted under the Chairmanship of Dr. A. K. Khandelwal has submitted its report to the Government. The Indian Banks Association (IBA) after deliberations on the recommendations made by the Committee has recommended to the Government that a Common Recruitment Programme in PSBs should be conducted by the Institute of Banking Personnel Selection (IBPS). The Government has since accorded its approval to the proposal of IBA.