

**GOVERNMENT OF INDIA  
COMMUNICATIONS AND INFORMATION TECHNOLOGY  
LOK SABHA**

UNSTARRED QUESTION NO:5346  
ANSWERED ON:13.12.2010  
RESERVATION POLICY IN TELECOM SECTOR  
Thakur Shri Anurag Singh

**Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:**

- (a) whether the reservation norms regarding filling up of the quota reserved for the Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs) are being complied with undertakings/ corporations in the Department of Telecom;
- (b) if so, the number of reserved posts lying vacant alongwith the number of years from which these are lying vacant; and
- (c) the time by which these posts are likely to be filled up?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI SACHIN PILOT)

(a) Yes, Madam.

(b) The reserved posts lying vacant belong to different years. The number of such vacant posts in various Corporations are as under:

PSUs	Total Backlog Vacancies identified	Posts filled up			Yet to be filled up		
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SC	ST	OBC	SC	ST	OBC	SC	ST	OBC
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MTNL								
(Direct Recruitment)	21	17	26	9	3	26	12	14

TCIL	1	10	1	10
(Direct Recruitment)				

BSNL								
(Direct Recruitment)	291		212	448	239	116	330	52
(Promotion)	393	384	393	384				118

Total	706	613	484	248	119	356	458	494	128
		1803				723			1080

(c) Filling up of the vacant posts is ongoing process and are dependent upon various factors like availability and suitability of candidates etc.. These Corporations are already taking action for filling up of the backlog vacancies as part of Special Recruitment Drive launched by the Government.