GOVERNMENT OF INDIA POWER LOK SABHA

UNSTARRED QUESTION NO:2929 ANSWERED ON:24.07.2009 NTPC OFFICERS JOINING PRIVATE COMPANIES Sidhu Shri Navjot Singh

Will the Minister of POWER be pleased to state:

(a) the details of senior officers of National Thermal Power Corporation Limited (NTPC) who have left the company to join the Private Sector during the last two years; and

(b) the steps taken/being taken by the Government in this regard?

Answer

THE MINISTER OF STATE IN THE MINISTRY OF POWER(SHRI BHARATSINH SOLANKI)

(a): During last two years (April, 2007 to March, 2009), no Board level officer has resigned and left NTPC. Details/data with respect to NTPC officers, below Board level, joining private companies is not available, as no information is received of their joining any other organization. However, list of senior officers at the level of General Managers and Executive Directors who resigned from NTPC and were released by NTPC during last two years is enclosed at Annex.

(b) : Necessary presidential directive, as mandated under DPE guidelines, has already been issued to NTPC for revision of compensation package in respect of employees in executive cadre w.e.f. 1.1.2007 in order to retain talent in the organization. Further, post-retirement medical benefits to employee and spouse are also extended in NTPC. The attrition rate has declined from 3.1% in the year 2007-08 to 1.8% in the year 2008-09.