

**GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA**

UNSTARRED QUESTION NO:2596
ANSWERED ON:25.11.2010
WORKSHOP LAUNCHED BY AAI
Botcha Lakshmi Smt. Jhansi

Will the Minister of CIVIL AVIATION be pleased to state:

- (a) whether the Airports Authority of India has launched workshops on prevention and redressal of sexual harassment at the workplace;
- (b) if so, whether the Ministry would advise other public sector undertakings and offices to organise these type of workshops for the safety of women at the workplace; and
- (c) if so, the details thereof?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) OF THE MINISTRY OF CIVIL AVIATION (SHRI PRAFUL PATEL)

(a) yes, Madam. Airports Authority of India (AAI) launched extensive workshop on Prevention & Redressal of Sexual Harassment at Workplace for all Delhi based employees covering Group 'A' to Group 'D' category of employees. As many as 50 workshops have already been conducted in the first phase in Delhi from 20/01/2010 to 23/03/2010 with a view to spread awareness among employees towards prevention of sexual harassment as per directives of Supreme Court of India. The second phase, involving holding of workshops for Western Region at Mumbai has commenced w.e.f. 18/11/2010 which will continue till 20/12/2010 for all employees of Western Region. Besides these workshops, AAI has also conducted two days training programme for the members of Complaints Committees constituted in different regions/offices as per directives by Supreme Court of India in the case of Visakha & others Vs State of Rajasthan and others.

(b) & (c) Yes, Madam. Ministry would advise other Public Sector Undertakings and offices to organise workshops which contain role play, puppetry discussions and lectures. The workshop may be conducted towards spreading awareness for prevention of sexual harassment at workplace.