

**GOVERNMENT OF INDIA  
HOME AFFAIRS  
LOK SABHA**

UNSTARRED QUESTION NO:4387

ANSWERED ON:04.08.2009

SHORTAGE OF PERSONNEL IN PMF

Ananth Kumar Shri ;Botcha Lakshmi Smt. Jhansi;Ramkishun Shri ;Reddy Shri Anantha Venkatarami

**Will the Minister of HOME AFFAIRS be pleased to state:**

- (a) whether there is a shortage of personnel in the various Para-Military Forces (PMF) in the country;
- (b) if so, the percentage of shortage during each of the last three years, forcewise and rank-wise;
- (c) whether there is any proposal for fresh recruitments in the PMF;
- (d) if so, the details thereof;
- (e) whether recruitment centres in the country have been identified; and
- (f) if so, the details thereof including steps taken to address concerns of regional imbalances?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI AJAY MAKEN)

(a): Yes, Madam.

(b): Details are at Annexure 'A'.

(c) to (f): Recruitment in Central Para Military Forces is an ongoing process with the help of UPSC, SSC and Force recruitment boards. 60% of vacancies of Central Para Military Forces in constable (GD) rank are distributed amongst the States and UTs on the basis of population ratio. 20% of vacancies in the Border guarding forces (BSF, ITBP, SSB, Assam Rifles) are allotted to the border districts falling within their area of responsibility; the remaining 20% of vacancies in the border guarding forces and 40% in other CPMFs are allotted to the militancy and naxal affected districts as notified by the Government. Recruitment Centres for Constables exist in various States to ensure that no part of the country is neglected and regular recruitment takes place so that maximum number of vacancies are filled up.