

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:3590

ANSWERED ON:01.12.2010

TRANSFER POLICY OF KVS

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Vestabhai;Rama Devi Smt. ;Thamaraiselvan Shri R.

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether there is any transfer policy in Kendriya Vidyalaya Sangathan;
- (b) if so, the details thereof alongwith the salient features of the said policy;
- (c) whether the Government proposes to amend the said transfer policy;
- (d) if so, the details thereof and the reasons for such amendments in the policy;
- (e) whether the Government has consulted the various organisations before finalization of such amemdments; and
- (f) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT. D. PURANDESWARI)

(a) Yes, Sir.

(b) The salient features of the Kendriya Vidyalaya Sangathan (KVS) transfer guidelines as amended from time to time are annexed. These guidelines are available at the website www.kvsangathan.nic.in.

(c) & (d) New transfer guidelines have been prepared by KVS and are meant to be implemented from 01.04.2011. The reasons for framing new the transfer guideline include the need for greater transparency and objectivity, to provide a fair chance to every employee for getting a posting of choice, and to balance employee aspirations and organizational needs to the maximum extent possible. The salient features of the new transfer guidelines are as under:-

(i) Assigning appropriate points for stay at a location, grading in the annual performance appraisal report and for other relevant factors.

(ii) Using the cumulative score as the basis for the transfer.

(iii) Choices of the persons being displaced to be considered.

(iv) No blanket exemptions from displacement.

(v) Posting to hard stations for all employees, upto age of 40 years.

(vi) Minimum three years' tenure at the place of first posting to be uniformly applied.

(e) & (f) Before framing the new transfer guidelines, suggestions were invited from all the Regional Offices of KVS and those were taken into account.