

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:2411
ANSWERED ON:24.11.2010
HIGHER ADMINISTRATIVE GRADE
Purkayastha Shri Kabindra

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the newly established IITs have been permitted by the Government to pay more salaries to their faculty;
- (b) if so, the details thereof;
- (c) whether the Government proposes to implement Higher Administrative Grade (HAG) to the faculty in IIT; and
- (d) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SMT. D. PURANDESWARI)

(a) & (b): In a recent meeting of the Minister of Human Resource Development with the Directors of new Indian Institutes of Technology (IITs), a proposal to top up salaries of faculty was deliberated upon. It was felt that such topping up could be allowed provided it is done through internal accruals and Government funds are not used for the purpose.

(c) & (d): Yes, Sir. The Government have decided that effective from 18.08.2009, upto a maximum of 40% of the posts of Professors at any given point of time, will be eligible for Higher Academic Grade (HAG) scale of Rs. 67000 – 79000/- without any Grade Pay, after 6 years of regular service in the Academic Grade Pay (AGP) of Rs. 10500/- per month, subject to performance evaluation.