

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:275

ANSWERED ON:10.11.2010

SHORTAGE OF TEACHERS

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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether there is severe shortage of faculty in higher educational institutions and technical institutes especially in the newly established Indian Institutes of Technology(IITs);
- (b) if so, the details thereof and the reasons therefor;
- (c) the number of posts of the teachers sanctioned and filled up by the Government in each of the newly established IITs till date;
- (d) whether IITs intend to hire foreign nationals as permanent faculty members and have sought permission for them;
- (e) if so, the details thereof and the reaction of the Government thereto;
- (f) the time by which the final decision is likely to be taken in this regard;
- (g) whether the Government has taken any steps to fill up all the vacant posts in such institutes; and
- (h) if so, the details thereof?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT(SHRI KAPIL SIBAL)

(a) & (b): There is a gap between the sanctioned strength and the teachers in position in most of the Centrally Funded Technical Institutions (CFTIs), including the newly established Indian Institutes of Technology (IITs). Due to extremely good employment opportunities with attractive pay-packages as a consequence of globalisation, fewer number of B.Tech. students are opting for higher studies viz M.Tech. / Ph.D. / Research Assign-ments, etc, leading to faculty shortage. IITs have been employing suitable strategies to attract and retain their quality faculty members which include providing of good residential accommodation, good medical facilities, initial research grants and suitable schemes for sharing of consultancy charges. IITs have also increased their intake in Ph.D. programmes with a view to make available increased number of eligible persons to take up faculty positions.

(c) : Each new IIT have been sanctioned 30 faculty posts each year for the first three years. The faculty position of the 8 new IITs are shown below :

IIT-	IIT-	IIT-	IIT-	IIT-	IIT-	IIT-	IIT-
Hyderabad	Patna	Jodhpur	Bhubaneswar	Gandhinagar	Ropar	Mandi	Indore

57	45	21	46	43	40	29	36
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(d) to (f): IITs are recruiting Persons of Indian Origin (PIOs) and Overseas Citizens of India (OCIs) for various faculty positions. Copies of advertisements are also sent to the Indian Embassies / High Commissions abroad viz the USA, the UK, Canada, Italy, Austria, Japan, etc, to give wide publicity for which arrangements are made for interviews through video-conferencing / tele-conferencing. Also, whenever Directors, Deputy Directors, Deans and senior faculty members visit abroad for other assignments, they make it a point to motivate outstanding prospective applicants to join IITs.

(g) & (h): Recruitment of faculty is a continuous process and all out efforts are made by the Institutes to fill up the vacant posts. IITs have been employing suitable strategies to attract and retain quality faculty which include provision of good residential accommodation, medical facilities, initial research grants, financial support for participation in National / International conferences, suitable schemes for sharing of consultancy charges, etc.