

**GOVERNMENT OF INDIA
PETROLEUM AND NATURAL GAS
LOK SABHA**

UNSTARRED QUESTION NO:3153
ANSWERED ON:12.08.2010
TRAINING TO SCS STS OFFICERS
Sainuji Shri Kowase Marotrao

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

- (a) whether the Union Government has issued any rules/guidelines for providing reservation in the country and abroad for imparting training to the SCs/STs officers working in Indian Oil Corporation Ltd.;
- (b) if so, the total number of training programmes conducted in the country and abroad during the last three years, the year-wise as well as category-wise details of the SCs/STs officers nominated to these training programmes and their ratio with nominated general category officers;
- (c) whether any shortcomings has been noticed in this regard;and
- (d) if so, the actions likely to be taken for imparting training to the SCs/STs candidates as per the provisions contained in these guidelines?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF PETROLEUM & NATURAL GAS (SHRI JATIN PRASADA)

- (a) There are no specific rules / Presidential Directives issued by Union Government for providing reservation in training for SCs/STs officers. However, the guidelines issued by DPE vide OM No.6/19/89-DPE (SC/ST Cell) dated 25.4.1991, inter-alia, provide that in order to improve the chances of SCs/STs officers for selection to higher categories of posts in Group `A`, the SC/ ST officers should be provided with more opportunities for institutional training and for attending seminars / symposia/ conferences.
- (b) A statement is annexed.
- (c) & (d): No, Sir. In Indian Oil Corporation Ltd., participation of SCs/STs officers is given due importance and has gone up from 22.9 % in 2007-08 to 24.4 % in 2009-10 for training nominations in India and from 13.3 % in 2007-08 to 14.3 % in 2009-10 for overseas nominations. Special attention is being given to the training of SCs/STs employees, so that more and more number of employees of these categories can be trained over a period of time for their growth and learning.