

**GOVERNMENT OF INDIA
HEALTH AND FAMILY WELFARE
LOK SABHA**

STARRED QUESTION NO:444

ANSWERED ON:27.08.2010

EXODUS OF DOCTORS FROM GOVERNMENT HOSPITALS

Gangaram Shri Awale Jaywant; Hussain Shri Syed Shahnawaz

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

- (a) whether Government has taken note of doctors resigning from their posts from the Government hospitals/medical institutions and joining the private sector;
- (b) if so, the details thereof including the number of such medical officials who resigned during the last three years and the current year alongwith the reasons therefor;
- (c) whether the efforts made by the Government to check this trend have yielded the desired results;and
- (d) if not, the further measures proposed to be taken by the Government to retain the best medical talent in the Government sector?

Answer

THE MINISTER OF HEALTH AND FAMILY WELFARE(SHRI GHULAM NABI AZAD)

(a)to(d): A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO LOK SABHA STARRED QUESTION NO. 444 FOR 27TH AUGUST,2010

Details of the doctors who have resigned during the last three years and current year from Central Government hospitals/medical institutions, is at Annexure.The reasons stated by them are personal grounds. Information regarding doctors in State Government hospitals is not maintained centrally.

However,in order to retain the best talent in the Government sector,following steps have been taken:-

- (1) The age of superannuation of Teaching Specialists has been enhanced from 62 to 65 years,
- (2) The age of superannuation of Non-Teaching and Public Health Specialists of Central Health Service (CHS) has been enhanced from 60 to 62 years,
- (3) The Dynamic Assured Career Progression Scheme (DACP) has been extended upto Senior Administrative Grade (SAG) posts. The CHS officer's promotion upto Senior Administrative grade (SAG) level are made on a time bound basis without any linkage to vacancies.
- (4) The 6th Pay Commission has brought about an overall improvement in remuneration of doctors.
- (5) The period of Study Leave for CHS Doctors has been enhanced from 2 to 3 years for post graduation.

These measures have been taken during the last 2-3 years and are beginning to yield result towards retaining the doctors/specialists in Government hospitals/institutions.