

**GOVERNMENT OF INDIA  
HUMAN RESOURCE DEVELOPMENT  
LOK SABHA**

UNSTARRED QUESTION NO:3935

ANSWERED ON:18.08.2010

GUEST LECTURERS

Kataria Shri Lal Chand;Singh Shri Bhupendra ;Singh Shri Radha Mohan;Sugumar Shri K.

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

- (a) whether the Government has engaged guest lecturers for conducting regular classes to meet the shortage of faculties;
- (b) if so, the details thereof and the number of lecturers engaged during the last three years in each State alongwith the expenditure incurred thereon;
- (c) whether the Government is considering to regularize their services for their career progression;
- (d) if so, the details thereof and the steps taken by the Government in this regard;
- (e) whether any committee has been constituted to look into all its aspects; and
- (f) if so, the details thereof?

**Answer**

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT(SMT. D. PURANDESWARI)

(a): According to information furnished by University Grants Commission (UGC), Educational Institutions can engage guest faculty as and when necessary to meet the shortage of faculty, duly following the guidelines issued by UGC from time to time .

(b): No central data is maintained by UGC.

(c) & (d): No, Sir. No such proposal is under consideration.

(e) & (f): A Task Force under the Chairmanship of Prof. Sanjay Dhande has been constituted by the Government on 14th September, 2009 to suggest remedial policies and other measures to meet the estimated shortfall in quality faculty and design of Performance Appraisal System.

The composition of the Committee is as follows:-

(i) Prof. Sanjay Dhande, Director, IIT Kanpur Chairperson

(ii) Prof. Devi Singh, Director, IIM Lucknow

(iii) Prof. Chiranjib Sen, Professor, IIM Bangalore

(iv) Prof. V.Kannan, Pro-Vice Chancellor, University of Hyderabad

(v) Prof. K.K.Aggarwal, former Vice Chancellor, Indraprastha University, Delhi  
Terms of reference are as follows:-

- (i) to assess the existing faculty shortage in the country in regard to technical and professional education and University education.
- (ii) to assess the requirement of quality faculty in regard to technical and professional education and University education in the remaining period of the Eleventh Plan and the Twelfth Plan considering the need to achieve the targeted Gross Enrolment Ratio by the terminal year of the Twelfth Plan.
- (iii) to suggest remedial policies and other measures to meet the estimated shortfall in quality faculty.
- (iv) to design and develop a robust, objective, transparent and multi-source Performance Appraisal System to provide a framework to enable performance evaluation of faculty throughout the country in regard to technical education, professional education and University education.