

**GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA**

UNSTARRED QUESTION NO:1156

ANSWERED ON:02.08.2010

HRD UNITS IN MTNL

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Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

- (a) the number of people working in Human Resource Development (HRD) unit of Mahanagar Telephone Nigam Limited (MTNL);
- (b) if so, the details thereof;
- (c) whether any study has been held to ascertain the work being done by this Unit in this regard;
- (d) if so, the details thereof; and
- (e) if not, the reasons therefor?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI SACHIN PILOT)

(a) & (b) 28 people are working in the Human Resource Development & Administration of Corporate Office (excluding Group. C & D Staff) of Mahanagar Telephone Nigam Limited (MTNL). The details are as under:

Sl. Designation Working Strength
No.

1. Director 1

2. GM 1

3. JT.GM 2

4. DGM 1

5. Sr. Manager 3

6. Manager 8

7. Asstt. Manager 10

8. PRO/LO 2

Total 28

(c) & (d) The following works are being done by HR Unit:-

Periodic review of HR matters with both units namely Delhi & Mumbai.

Timely transfer and posting of staff and to ensure that appropriate HR resource is available for the required function.

Assesses the skill requirement for the projected business and pro-actively take action to train the staff/Executives to enhance their competence to man such functions.

Skill up-gradation and in-service courses conducted for staff at both Delhi & Mumbai.

Conducts performance evaluation for differentiation and rewarding the Executives.

Conflict & IR Management-Monitoring and operation of staff welfare streams such as medical, library etc. and co-ordination with different government agencies.

Re-framing business processes as per the changing environment and advancement in technology.

HR Unit is also involved in business development and marketing initiatives.

(e) Does not arise in view of (b) above.