

**GOVERNMENT OF INDIA  
HOME AFFAIRS  
LOK SABHA**

UNSTARRED QUESTION NO:343  
ANSWERED ON:27.07.2010  
ATTRITION IN CPF  
Sugavanam Shri E.G.

**Will the Minister of HOME AFFAIRS be pleased to state:**

- (a) whether large scale attrition has been reported in various Central Para-Military Forces (CPF);
- (b) if so, the details thereof, during each of the last three years and the current year, force-wise and gender-wise;
- (c) whether the Government has assessed the reasons for the same;
- (d) if so, the details thereof and if not, the reasons therefor; and
- (e) the details of the steps taken by the Government to bring down the attrition rate in the CPF?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI AJAY MAKEN)

(a) & (b): The details of attrition in Central Para-Military Forces are as under:-

Force    Male/Female    Year

2007   2008   2009   2010   (upto 30.6.10)

Assam Rifles M    2270 1179 1492 474  
F    -   -   -   -

BSF M    3609 4845 7755 2099  
F    06 04 06 01

CISF M    1605 1916 2515 1382  
F    26 43 79 35

CRPF M    5108 5504 7562 3478  
F    79 101 87 44

ITBP M    440 586 978 364  
F    04 05 05 01

(c) & (d): The main reasons for attrition are Superannuation retirement, removal from service on account of disciplinary proceedings, death or disability, resignation and Voluntary retirement. However, the main reasons for leaving of their job by Force personnel are:-

- (i) Family/Personal/Domestic problems.
- (ii) Separation from family for long duration.
- (iii) Difficult duties in remote or hard areas.
- (iv) Sickness /Mental depression/Psychiatric /emotional cases
- (v) Fear of punishment for wrong doings.
- (vi) Attractive alternative employment.
- (vii) After the 6th CPC, the qualifying service for full pension has been reduced.

(e): The following steps have been taken:-

- (i) Transparent leave policy.
- (ii) Regular interaction, both formal and informal between Commanders / officers and troops.
- (iii) Revamping of grievances redressal machinery.
- (iv) Provision of telephone facilities to the troops to facilitate being in touch with family members and to reduce tension in remote locations.
- (v) Increased Risk and Hardship allowance.
- (vi) Yoga classes for better stress management.
- (vii) Recreational and sports facilities.
- (viii) Basic amenities/facilities for troops and their families.
- (ix) Better medical facilities.