

**GOVERNMENT OF INDIA  
LABOUR AND EMPLOYMENT  
LOK SABHA**

STARRED QUESTION NO:17  
ANSWERED ON:26.07.2010  
NATIONAL POLICY ON SKILL DEVELOPMENT  
Khaire Shri Chandrakant Bhaurao;Kodikunnil Shri Suresh

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government proposes to formulate `National Policy on Skill Development`;
- (b) if so, the details thereof alongwith the background/reasons for formulation of the said policy; and
- (c) the extent to which this would keep Indian skilled manpower in an advantageous position as compared to the skilled manpower of other developing/developed countries?

**Answer**

MINISTER OF LABOUR AND EMPLOYMENT(SHRI MALLIKARJUN KHARGE)

(a)to (c) : A statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (c) OF LOK SABHA STARRED QUESTION NO. 17 FOR 26.07.2010 BY SHRI CHANDRAKANT KHAIRE; SHRI KODIKUNNIL SURESH REGARDING NATIONAL POLICY ON SKILL DEVELOPMENT

- a) Government has already formulated a National Policy on Skill Development (NSDP) which was approved on 23rd February, 2009.
- b) The policy envisions a road map for skill development in the country with a mission to empower all individuals through improved skills which are nationally and internationally recognized so as to gain access to decent employment and ensure India's competitiveness in the global skills market. Following are the objectives of the NSDP:
  - i. Create opportunities for all to acquire skills throughout life, and especially for youth, women and disadvantaged groups.
  - ii. Promote commitment by all stakeholders to own skill development initiatives.
  - iii. Develop a high-quality skilled workforce/entrepreneur relevant to current and emerging employment market needs.
  - iv. Enable the establishment of flexible delivery mechanism that respond to the characteristics of a wide range of needs of standards.
  - v. Enable effective coordination between different ministries, the Centre and the States and public and also private skill providers.

NSDP has set a target for skill development of 500 million persons by year 2022 by involving all stake holders through concerned Ministries and Departments.

Background/ reasons for formulating NSDP are as under:

- i. The Eleventh Five-Year Plan stresses that the ability to sustain labour-intensive growth depends crucially on the expansion of skill capabilities and knowledge as driving forces of economic growth.
- ii. Potentially, the target group for skill development comprises all those in the labour force, including those entering the labour market for the first time (around 12.8 million annually), those employed in the organized sector (26.0 million) and those working in the unorganized sector (433 million) as on 2004-05. The current capacity of the skill development programs is 3.85 million.
- iii. India has the advantage of 'demographic dividend'. Harnessing the demographic dividend through appropriate skill development efforts would provide an opportunity to achieve inclusion and also productivity within the country as well as to meet the global skill shortages.

(C) The policy aims at empowering all individuals through improved skills, knowledge and internationally comparable qualifications to keep Indian skilled manpower at par with skilled manpower of other developing/developed countries.