

**GOVERNMENT OF INDIA  
FINANCE  
LOK SABHA**

UNSTARRED QUESTION NO:6929  
ANSWERED ON:07.05.2010  
RECRUITMENT OF PHYSICALLY HANDICAPPED PERSONS IN BANKS  
Reddy Shri Magunta Srinivasulu

**Will the Minister of FINANCE be pleased to state:**

- (a) whether the Government have issued directions/instructions to all the public sector banks/financial institutions regarding recruitment, posting, transfer, etc. of the physically handicapped employees;
- (b) if so, the details thereof;
- (c) whether the complaints have been received for the non-compliance of such directions/instructions causing difficulties and hardships to such employees; and
- (d) the steps taken/being taken by the Government to ensure strict compliance of such directions/instructions?

**Answer**

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI NAMO NARAIN MEENA)

- (a) & (b): Yes, sir. As per DoP&T's O.M. 36035/3/2004-Estt.(Res) dated 29-12-2005, three percent of the vacancies shall be reserved in Public Sector Banks (PSBs)/Financial Institutions(FIs) for persons with disabilities of which one percent each shall be reserved for persons suffering from
- (i) blindness or low vision
  - (ii) hearing impairment
  - (iii) locomotor disability or cerebral palsy.

Physically Handicapped Clerk/Subordinate staff employees recruited on regional basis are to be posted, as far as possible, subject to administrative constraints, near their native places within the region. Requests from Physically Handicapped Officers/Clerks/Sub staff for transfer to or near their native places are to be given preference.

(c): Banks have informed that complaints of Physically Handicapped employees are attended to on priority basis. There are no pending complaints regarding non-compliance of Government directions/instructions causing difficulties and hardships to physically handicapped employees.

(d): The Government has instructed the Public Sector Banks and Financial Institutions to ensure strict compliance of such directions/instructions; and also to launch a fresh Special Recruitment Drive to fill up the entire backlog of reserved vacancies of persons with disabilities.