

**GOVERNMENT OF INDIA  
POWER  
LOK SABHA**

UNSTARRED QUESTION NO:2517  
ANSWERED ON:12.03.2010  
REQUIREMENT OF SEMI SKILLED WORKERS FOR POWER PROJECTS  
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**Will the Minister of POWER be pleased to state:**

- (a) whether eight lakh semi-skilled workers will be required for the up-coming Power Projects in the country;
- (b) if so, the details thereof; and
- (c) the details of the programmes undertaken by the Government to meet the requirement of large semi-skilled work force in the next few years?

**Answer**

MINISTER OF THE STATE IN THE MINISTRY OF POWER (SHRI BHARATSINH SOLANKI)

(a) & (b): It has been identified that about 10 lakh additional personnel including 1,60,000 semi skilled workers, 1,50,000 skilled workers and 5,03,500 unskilled and non technical personnel and 2 lakh engineers and supervisors will be required during 11th Plan for upcoming power plants in the country.

(c): (i) Ministry of Power and CEA have taken initiative under 'Adopt an ITI' scheme since July, 2007. Under this scheme, the State Government ITIs are being adopted by power sector CPSUs and Private Project developers under Public Private Partnership scheme of the Directorate General of Employment and Training, Ministry of Labour and Employment to invest in augmentation and up-gradation of the training assets of ITIs around their project areas, especially in respect of trades that are relevant to the power industry. CPSUs have adopted 52 ITIs (including 8 new ITIs under construction). The private developers have also adopted 12 ITIs.

(ii) Subsequently, this issue to Manpower requirement and their skill development has been emphasized during the Chief Ministers conference (2007), and recently held Power Ministers Conference held in June, 2009 and November, 2009. State Governments have also been requested to facilitate adoption of ITIs by their State Power utilities.

(iii) Master Skill Development Plan for instructors of ITIs - 100 days training of Master trainers. The Master Skill development i.e. Training of trainers is being undertaken to improve the quality of trainers in ITIs.