

**GOVERNMENT OF INDIA
RURAL DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:6095
ANSWERED ON:03.05.2010
WORKING HOURS FOR WOMEN UNDER MGNREGS
Joshi Shri Pralhad Venkatesh

Will the Minister of RURAL DEVELOPMENT be pleased to state:

- (a) the details of working hours allowed per day for men and women under Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS);
- (b) whether the Government has issued any notification in this regard and if so, the details thereof;
- (c) whether the said notification is applicable equally to both men and women;
- (d) if so, the details thereof;
- (e) whether the Government is considering to bring a new notification in this regard to provide more facilities to women; and
- (f) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF RURAL DEVELOPMENT (SHRI PRADEEP JAIN `ADITYA`)

(a) to (d): Para 8 of Schedule-I of Mahatma Gandhi NREGA contains provisions regarding working hours under the Act. The existing provision in this regard is as under:

- (1) The Schedule of rates of wages for various unskilled labourers shall be so fixed that an adult person working for nine hours would normally earn a wage equal to the wage rate.
- (2) The working days of a adult worker shall be so arranged that inclusive of intervals of rest, if any, it shall not spread over more than twelve hours on any day`.

The above provision has been incorporated in the Schedule vide notification dated 14-01-2008 and are equally applicable to both men and women workers. Subsequently, the Ministry issued a clarification that nine hours of work would include a period of one hour of rest.

Vide notification dated 14.1.2008, a new para No. 8-A has been inserted after paragraph 8 in Schedule-I regarding fixing of the Schedule of Rates which is as follows:

`The average out-turns of the work output by men and women workers working in a group will be the basis for fixing task based Schedule of rates so that there is no gender based discrimination in the Schedule of rates`.

(e): No, Sir.

(f): Does not arise.