

GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO.3196
ANSWERED ON:15.04.2019
EMPLOYEES OF BHEL
Bhairavdarj Shri Gadhi Mukeshkumar

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) the total unit-wise manpower strength in Bharat Heavy Electrical Limited (BHEL) alongwith the details of SC/ST/OBC and women employees;
- (b) whether BHEL follows the norms of reservation quota for SC,ST and OBC in all recruitments; and
- (c) if so, the details thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI ARUN YADAV)

(a) The total strength of employees in Bharat Heavy Electricals Limited (BHEL) and representation of Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes (OBCs) and Women amongst them as on 31.12.2009 is as follows.

(Figure in number)
Total SCs STs OBCs Women

45,028 8,866 2,289 7,528 2,430

Division/ Unit-wise details is given at Annexure.

(b) & (c): Yes Madam, reservation quota for SC, ST and OBC in all recruitment in BHEL is being followed strictly as per norms on the subject. The company has been following a Post-based Roster system in Reservation since July 1997 as per Presidential Directives and amendments received from time to time. The System envisages.

i) Reservation in Recruitment in Group "A" and "B" posts: On all-India basis, by open competition - SC:15%, ST:7.5%, OBC:27%, and for On all-India basis, by other than open competition - SC:16.66%, ST:7.5%, OBC:27%.

ii) Reservation in Recruitment in Group "C" and "D" posts: As per State-wise quota, based on the State where BHEL Unit is established and maintaining the roster.

In addition, meritorious SC, ST & OBC candidates are taken against unreserved category, as provided in the Directives. Presently there is no Backlog of SC/ST/ OBC in recruitment.