

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:5494
ANSWERED ON:29.04.2010
SHORTAGE OF STAFF IN BHEL
Sugavanam Shri E.G.

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether the Bharat Heavy Electrical Ltd. (BHEL) is presently under strain due to shortage of staff strength and also facing lot of difficulties to cope with its expansion plan;
- (b) if so, the details and the existing staff strength thereof, category-wise;
- (c) whether any proposal is under consideration to recruit more staff in the coming years to clear the backlog of vacancies;
- (d) if so, the details thereof; and
- (e) if not, the reasons thereof?

Answer

MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI ARUN YADAV)

(a) & (b): No Madam. Bharat Heavy Electricals Limited (BHEL) is presently not under any strain on account of shortage of regular manpower. The Company has been ramping up its manpower to cater to its business requirements in a timely and commensurate manner and is not facing difficulties in its expansion plan on this account. 11,950 people have been inducted during the last three years i.e., 2007-08, 2008-09 and 2009-10.

The category-wise regular manpower strength in BHEL as on 31.03.2010 is as follows:

Executives : 11,649
Supervisors : 8,933
Workers/Others : 25,599
Total : 46,181

(c) & (d): There is no backlog of vacancies in recruitment in BHEL. The Company recruits staff in different categories from time to time, depending on its business requirements.

(e): Does not arise.